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- (b) Termination for Cause. Termination for cause can occur whenever there is a substantial or persistent violation of the governing rules and regulations or failure to comply with the grant terms and conditions. The following factors will be considered for termination:
- (1) Poor performance and inability to meet Federal standards related to such debt collection requirements as:
- (i) Failure to respond to demand letters from DOL for repayment of debts within the stated timeframe;
- (ii) Failure to comply with an approved repayment agreement revealed through monitoring or subsequent audit;
- (iii) Failure to take necessary corrective action to improve underperformance and to plan for more effective subsequent operations.
- (2) Nonperformance related to such requirements as:
- (i) Failure to submit required quarterly financial reports for two successive periods within 45 days after they are due;
- (ii) Failure to submit required quarterly performance reports for two successive periods within 45 days after they are due;
- (iii) Failure to develop a plan of action to correct deficiencies identified in an audit report or by an onsite monitoring review.
- (3) Nonperformance related to such requirements as:
- (i) Failure to comply with formal corrective action after due notice;
- (ii) Failure to comply with the requirements of the Act related to a grievance procedure and other requirements:
- (iii) Failure to submit a required modification within 10 days to adjust the grant award due to reduction in available funds, reductions due to debt collection action, etc.
- (c) In addition, the Department, by written notice, may terminate a grant in whole or in part in the event of a reduction in the funds available or a change in provisions for JTPA title IV, section 401 programs by reason of congressional action.

## Subpart D—Administrative Standards and Procedures

## §632.31 General.

- (a) This subpart describes requirements relating to the administration of grants by Native American grantees. Administrative requirements found in this subpart apply to all programs under the Act unless stated to the contrary for any specific program.
- (b) As referenced in this subpart, the requirements set forth in 41 CFR parts 29-70."Administrative requirements governing all grants and agreements by which Department of Labor agencies award funds to State and local governments. Indian and Native American entities, public and private institutions of higher education and hospitals, and other quasi-public and private nonprofit organizations," shall apply to grants under JTPA. Whenever the provisions of 41 CFR part 29-70 conflict with the provisions of part 632, the provisions of part 632 shall prevail.
- (1) The requirements in 41 CFR 29–70.1 set forth the policies which apply to all basic grants and agreements.
- (2) The requirements in 41 CFR 29–70.2 implement OMB Circular Nos. A–102 and A–110, and apply to all JTPA grants and agreements unless otherwise indicated in these regulations.

## § 632.32 Financial management systems.

- (a) Each Native American grantee, subgrantee and contractor shall maintain a financial management system which will provide accurate, current and complete disclosure of the financial transactions under each grant, subgrant or contract activity, and will enable each Native American grantee, subgrantee or contractor to evaluate the effectiveness of program activities and meet the reporting requirements of this subpart.
- (b) Each Native American grantee, subgrantee and contractor shall maintain its financial accounts so that the reports required by the Department may be prepared therefrom.
- (c) To be acceptable for audit under this subpart, a Financial Status Report shall be
- (1) Current as of the cut-off date of the audit;